

WJW FOX8 – CLEVELAND, OH

2008 EEO Public File Content

Recruitment Reconciliation Form

Director of Finance	Asst. Traffic Manager
Executive Producer	Account Executive
Producer	Account Executive
Senior Web Producer	Web Sales Manager
Technician	Technician
Executive Producer	Technician
Senior Promotions Producer	Producer
Production Assistant	

Recruitment Summary Form

Recruitment Reconciliation Forms

Outreach Initiatives

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RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 7/9/2007
 Position/Job Title: Director of Finance Job Classification: Professional
 Recruitment Source¹: Cleveland Plain Dealer
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 2

Referral Sources ²	No of Interviewees
Name: <u>Cleveland Plain Dealer</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	2
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹**Recruitment Source:** Identify by name the source that referred the successful job candidate.

²**Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 7/20/2007
 Position/Job Title: Executive Producer Job Classification: Professional
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 2

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: <u>Tricia Stuckey</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 7/20/2007
 Position/Job Title: Producer Job Classification: Professional
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 2

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: <u>Tricia Stuckey</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 7/20/2007
 Position/Job Title: Senior Web Producer Job Classification: Professional
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

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² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Fille: 8/1/2008
 Position/Job Title: Technician Job Classification: Technical
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 8/27/2007
 Position/Job Title: Executive Producer Job Classification: Professional
 Recruitment Source¹: WJW - Website
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 8

Referral Sources ²				No of Interviewees
Name:	WJW - Website	Phone #:	216-431-8888	7
Contact Person:	Elzoria Smith			
Address:	5800 So. Marginal Road			
City:	Cleveland	State: OH	Zip Code: 44103	
Name:	WJW	Phone #:	216-431-8888	1
Contact Person:	Elzoria Smith			
Address:	5800 So. Marginal Road			
City:	Cleveland	State: OH	Zip Code: 44103	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	

¹ Recruitment Source: Identify by name the source that referred the successful job candidate.

² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 9/12/2007

Position/Job Title: Senior Promotions Producer Job Classification: Professional

Recruitment Source¹: WJW - Website

Contact Person: Elzoria Smith

Address: 5800 So. Marginal Road
Cleveland, OH 44103

Phone #: 216-431-8888

Total # of Interviewees: 1

Referral Sources ²				No of Interviewees
Name:	WJW	Phone #:	216-431-8888	1
Contact Person:	Elzoria Smith			
Address:	5800 So. Marginal Road			
City:	Cleveland	State:	OH Zip Code: 44103	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	
Name:		Phone #:		
Contact Person:				
Address:				
City:		State:	Zip Code:	

¹ Recruitment Source: Identify by name the source that referred the successful job candidate.

² Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 10/9/2007
 Position/Job Title: Production Assistant Job Classification: Office & Clerical
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 10/9/2007
 Position/Job Title: Asst. Traffic Manager Job Classification: Professional
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 2

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: <u>WJW - Website</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 11/1/2007
 Position/Job Title: Account Executive Job Classification: Sales
 Recruitment Source¹: Lauren Stern
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>Lauren Stern</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 11/7/2007
 Position/Job Title: Account Executive Job Classification: Sales
 Recruitment Source¹: Lauren Stern
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>Lauren Stern</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

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²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 2/6/2008
 Position/Job Title: Web Sales Manager Job Classification: Sales
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

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²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 2/9/2008
 Position/Job Title: Technician Job Classification: Technical
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

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²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 2/9/2008
 Position/Job Title: Technician Job Classification: Technical
 Recruitment Source¹: WJW
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 1

Referral Sources ²	No of Interviewees
Name: <u>WJW</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT RECONCILIATION FORM

Station: WJW - FOX8 Date Position Filled: 2/12/2008
 Position/Job Title: Producer Job Classification: Professional
 Recruitment Source¹: WJW - Website
 Contact Person: Elzoria Smith
 Address: 5800 So. Marginal Road
Cleveland, OH 44103
 Phone #: 216-431-8888
 Total # of Interviewees: 6

Referral Sources ²	No of Interviewees
Name: <u>WJW - Website</u> Contact Person: <u>Elzoria Smith</u> Phone #: <u>216-431-8888</u> Address: <u>5800 So. Marginal Road</u> City: <u>Cleveland</u> State: <u>OH</u> Zip Code: <u>44103</u>	6
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zip Code: _____	

¹Recruitment Source: Identify by name the source that referred the successful job candidate.

²Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

RECRUITMENT SUMMARY FORM

STATION: WJW – FOX8

Reporting Period: 06/01/07 – 05/31/08Total Hires Reporting Period: 15[illegible]

WJW FOX8 – CLEVELAND, OH Outreach Initiatives

Job Fairs

WJW/FOX8 participated in the following local career fair:

- University of Phoenix Monday, October 29, 2007
- Ohio Center for Broadcasters Tuesday, April 8, 2008

Job fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities within the Station group. A list of current job openings and Station contact information is available upon request.

Academic Credit Internship Program

Description: WJW Fox8 offers an academic credit internship program for college/university juniors, seniors and graduate students. Generally, internships are available in the following departments: News (including Sports), Promotions/Programming (including Community Affairs and Graphic Design), and Human Resources.

Eligibility Requirements: Applicants must be a college/university junior, senior or graduate student, majoring in related fields of study, and must meet the minimum hours per week required by the college/university. All internships are non-paid; students receive college credit only. Students must make arrangements to obtain college credit with their Advisor or college/university Internship Coordinator prior to commencing an internship at WJW. Advisor or college/university Internship Coordinator will be required to certify your eligibility for academic credit.

Objectives: Provides students majoring in communications, journalism, graphics, and other broadcasting related fields an opportunity to receive on the job training. Students work with professionals on all levels and receive training towards their career from experienced broadcast professionals. Interns may also be identified for the Station's employment applicant pool.

Application Deadlines:	Semester	Deadline Date
	Summer	March 1
	Fall	July 1
	Winter	September 1
	Spring	November 1

For additional information you may contact the Human Resources Department at 216-432-4241. Applicants should forward resume, letter of interest and academic credit confirmation to:

**Fox 8 WJW
Human Resources Department
Internship Coordinator
5800 South Marginal Road
Cleveland, OH 44103**

Department Descriptions

NEWS DEPARTMENT: Under the supervision of the Assignment Editors all News student interns will gain hands-on experience in the day-to-day operations of a fast-paced news environment. Overall, an internship with the News Department will involve assisting the news staff with compiling packets of information, answering phones and other duties that will be useful in the news gathering process. This internship may include some field experience with News Reporters to cover developing stories. Student interns are expected to assist producer with researching, and preparing news packets for News Anchors and scanning wires. Also, student interns will assist Assignment Desk Editors and News Producers with phone calls to assist in the development of stories, as well as filing press releases, sorting scripts and writing practice scripts as needed. This internship requires learning the news computer system.

SPORTS DEPARTMENT: Under the supervision of the Sports Producers, the student intern(s) will gain hands-on experience in the day-to-day operations of the Sports Department. Student intern(s) will be exposed to how the Sports Department cover stories; and edit and air sports for the Ten O'clock News. Student intern(s) will assist in all facets of production. Duties include but are not limited to: checking wire reports, logging feeds and games, preparing initial scripts, working with editors to produce high-lights, and retrieving and achieving videotapes. This internship may include some field experience to cover sports events with a camera crew and Sportscaster. Student intern(s) must be self-starters, organized, and able to work evening and weekends hours.

PROMOTIONS/PROGRAMMING DEPARTMENT: Student interns will be responsible for time coding tapes, monitoring and coding squeeze backs, screening promos for content and choosing video and music for specific promotions. Student interns will be required to perform basic administrative assistance duties, including logging tapes for producers. They will have the opportunity to write scripts, participate in daily editing sessions and go out into the field on various promo shoots, offering the student a birds-eye view of on-air promotions.

COMMUNITY AFFAIRS: Under the supervision of the Community Affairs Manager the student intern(s) will participate in every aspect of the Community Affairs office. The student intern(s) will handle inquiries from the public, and will be involved in some production work. The student intern(s) will provide administrative support for community affairs campaigns, log incoming PSA tapes, write/change orders for Master Control, update mailing lists of community organizations and compile FCC Quarterly Issues Reports. This internship will also include pre-production work to develop WTTG'S Community Events Calendar, write scripts for the calendar, as well as conduct control room production sessions for Public Service Announcements. Student intern(s) will recommend music for graphics, screen, and critique and recommend incoming videotapes for airing. Student intern(s) will be exposed to the practices and procedures of public relations in broadcasting. Will assist with gathering information from news talent for press releases. Student intern(s) should be a self-starters, detailed-oriented, and have good phone skills.

DESIGN DEPARTMENT: Under the supervision of the Creative Director, student intern(s) will assist in the creation of broadcast graphics. Familiarity with MACINTOSH computer programs such as: Adobe After Effects, Adobe Illustrator, Adobe PhotoShop is highly preferred. Student intern(s) must be enrolled in a Graphic Design or comparable curriculum.

HUMAN RESOURCES DEPARTMENT: Under the supervision of the Human Resources Manager, the student intern will receive practical application experience and exposure to fundamental human resources generalist functions including applicant tracking, applicant screening and interviewing, referencing, and employee in-processing and out-processing. Administrative/clerical duties may include word-processing, assisting with the phone (e.g. answering, screening, referring, and making calls), handling incoming and outgoing mail, and maintaining job line, job postings, mailing lists, and various administrative/clerical assignments. Student intern must be customer service oriented, highly confidential, and possess good verbal, written, organizational, and multi-tasking skills, and high level of attention to details.

EXHIBIT 4

February 4, 2007

«Title» «FirstName» «LastName»
«JobTitle»
«CollegeUniversity»
«Address1»
«Address2»
«City», «State» «PostalCode»

Dear «Title» «LastName»:

Enclosed you will find information regarding our Internship Program. Please post the enclosed internship announcement in your career services center. All interns must be a junior, senior, or graduate student to qualify.

If you have any questions, please contact the Internship Coordinator at 216-432-4241. Thank you in advance for your support.

Sincerely,

Sharon Kretschmar
HR Adm. Asst./Internship Coordinator

Enclosures

EXHIBIT 5**Summer 2007 Internship**

<u>Name</u>	<u>Department</u>	<u>Commencement Date</u>	<u>Completion Date</u>
Matt Morgan	Promotions	05/14/07	06/18/07
John Sabol	News/Sports	05/14/07	08/12/07
Andrew Cyphert	Promotions	05/15/07	06/18/07
Veronica Heim	News/Sales	05/15/07	08/02/07
Bryan Shaw	News/Meteorologist	06/04/07	07/27/07
Sotiria Brown	News	06/06/07	07/05/07
Katherine Meyers	Promotions	06/11/07	08/05/07
Meredith McMahon	Promotions	06/11/07	08/16/07
Nicole Kwiecien	Promotions	06/19/07	08/07/07

Fall 2007 Internships

<u>Name</u>	<u>Department</u>	<u>Commencement Date</u>	<u>Completion Date</u>
Dave Bumba	Promotions	08/15/07	10/10/07
Natalie Creter	Promotions	08/20/07	11/08/07
Suzanne Kuchta	Promotions	08/31/07	11/21/07
Taurin Roberts	News	10/15/07	12/03/07
Cassandra Venorsky	News/Meteorologist	09/24/07	11/12/07
Shana O'Malley	Promotions	11/20/07	01/04/08
Ricky Chilcott	Promotions	11/26/07	12/13/07
Kelly Vormelker	News	11/26/07	01/03/08
Lauren Artino	News	12/13/07	01/04/08

Winter/Spring 2007/2008 Internships

<u>Name</u>	<u>Department</u>	<u>Commencement Date</u>	<u>Completion Date</u>
Tiffany Ralls	Promotions	01/08/08	05/08/08
Kendra Wheeler	Promotions	01/08/08	05/09/08
Weston Jefferson	Promotions	01/14/08	04/04/08
Jennifer Spike	News	01/14/08	Present
Sean Nieman	News/Sports	01/15/08	Present
Nicole Skinner	News	01/29/08	03/27/08
Nick Schloss	News/Sports	01/31/08	Present
Jenna Hardbarger	News	03/03/08	05/23/08

FOX**OPPORTUNITIES**

FOX CLEVELAND WJW-TV

The following positions represent brief descriptions. They are not intended, nor should be construed to represent a comprehensive and/or exhaustive description of all duties/responsibilities and requisite skills of each position.

NEWS

ASSOCIATE PRODUCER (Full-time Regular) 2 Positions

Writes news stories; assists producer in all aspects of show production, including researching stories and may also field produce. Will learn to produce various segments and/or newscasts. Requires good news judgment and excellent writing and organization skills. College degree and previous television news writing experience required. Applicants will be tested for news writing ability, grammar and basic knowledge of news gathering. Successful applicant must have a minimum of 2 years experience as a television news producer or associate producer in a smaller market. Send letter, resume, news writing samples and a non-returnable tape if available. May be responsible for other duties as deemed appropriate and as assigned.

ASSOCIATE PRODUCER (Part-time Regular)

WJW Fox8 Cleveland is looking for an associate producer with strong writing skills. AP assists producer in all aspects of news show production and may also field produce. Candidate will be expected to learn how to produce various newscasts. Minimum 2 years experience as a producer or associate producer in a smaller market preferred; excellent writing and organizational skills required. Will be tested for writing ability, grammar and basic knowledge of newsgathering. May be responsible for other duties as deemed appropriate and as assigned.

PRODUCTION ASSISTANT (Full-time Regular)

Assist on assignment desk, operates chyron, sorts scripts, floor directs, and runs teleprompter. Candidate will be expected to become familiar with newsroom operations and television news field systems. Must possess strong communication skills, and available for weekend or overnight shifts. Requires detail-oriented individual able to handle deadlines. Expected to know basic news gathering techniques, writing skills a plus, and previous television newsroom experience preferred. May be responsible for other duties as deemed appropriate and as assigned. May be responsible for other duties as deemed appropriate and as assigned.

PRODUCTION ASSISTANT (Part-time Regular) 2 Positions

Assist on assignment desk, operates chyron, sorts scripts, floor directs, and runs teleprompter. Candidate will be expected to become familiar with newsroom operations and television news field systems. Must possess strong communication skills, and available for weekend or overnight shifts. Requires detail-oriented individual able to handle deadlines. Expected to know basic news gathering techniques, writing skills a plus, and previous television newsroom experience preferred. May be responsible for other duties as deemed appropriate and as assigned.

NEWS ADMINISTRATIVE ASSISTANT (Full-time Regular)

Perform administrative and office support activities for the VP of News and other news managers. Fielding telephone calls, preparing reports and financial data, maintaining absence and vacation records for news employees; work processing, data entry, stock office supplies for department, filing, copying and faxing. Assist with travel arrangements and expense reports. Must be able to create and maintain spreadsheets, and have strong written and verbal communication skills. Excellent interpersonal skills required; ability to work well with all levels of management and staff as well as viewers and outside vendors. Must be highly organized, detail oriented, ability to prioritize and multi-task. High school diploma and at least 3 years administrative experience required; associates degree preferred.

TECHNICAL SERVICE

TECHNICIAN (Full-time Regular) 4 Positions

Operates and maintains broadcast equipment such as Sony SX and Betacam cameras & tape decks, GVC switches and routers, microwave gear, satellite antennas and receivers, computers, audio console, ENG editing, feed recording, and tape playback. Four-year degree in electronics or production, or equivalent work experience required. Job may involve heavy lifting, strenuous physical activity, and working outside in inclement weather. May be responsible for other duties as deemed appropriate and as assigned.

SALES

ACCOUNT EXECUTIVE (Full-time Regular)

Candidate must be self-motivated and proactive. Must be capable of developing new business, maintaining and handling list of existing accounts, including providing research and negotiating rates. Strong negotiation skills needed. Must meet or exceed quarterly new business and overall budgets. College degree preferred. 1-3 years experience in TV or related sales. Knowledge of Nielsen, Scarborough, TVScan, Media Center preferred. Computer literate, with knowledge of Microsoft Powerpoint, and Excel. May be responsible for other duties as deemed appropriate and as assigned.

RESEARCH COORDINATOR (Full-time Regular)

Coordinate research for sales, with interaction between news, accounting and general managers office. Attend training session with local sales manager, and web sales manager to prepare for junior executive position. Responsible for all WJW television and WJW's website research duties. May be responsible for other duties as deemed appropriate and as assigned.

TRAFFIC ASSISTANT (Full-time Regular)

Enter and verify all contracts in the traffic system. Check contracts for accuracy, print, file and distribute confirmed orders. Input make-goods and make changes to orders as needed. Distribute appropriate reports to the Sales Department. Assist in other areas of the traffic department as needed. May be responsible for other duties as deemed appropriate and as assigned. One year experience in administration and/or data entry required, broadcast traffic experience preferred. High school diploma or equivalent required, college degree preferred. Prior experience on Bias/Enterprise traffic system very helpful. Qualified candidates must be organized, consistently accurate with details, possess strong analytical skills, and demonstrate a strong work ethic.

NO PHONE CALLS PLEASE

FOR CONSIDERATION – APPLICANTS SHOULD SEND RESUME AND COVER LETTER TO:
WJW FOX8

ATTN: Elzoria Smith, Director of HR
(Identify position sought)
5800 SOUTH MARGINAL ROAD
CLEVELAND, OH 44103

WJW OFFERS AN ACADEMIC CREDIT INTERNSHIP PROGRAM FOR REGISTERED COLLEGE STUDENTS CLASSIFIED AS A JUNIOR, SENIOR, AND GRADUATE STUDENT. INTERESTED STUDENTS MUST SUBMIT COVERLETTER AND RESUME TO:
WJW FOX8 – ATTN: HR Internship Coordinator - 5800 So. MARGINAL ROAD - CLEVELAND, OH 44103

It has been, and will continue to be, the policy of Fox Television Stations, Inc. to be an equal opportunity employer. In keeping with this policy WJW will continue to recruit, hire, train, and promote into all job levels the most qualified persons without regard to race, color, religion, sex, or national origin. Similarly, all other personnel matters such as compensation, benefits, transfers, layoffs, company-sponsored training, education, tuition assistance, and social and recreational programs will continue to be administered in accordance with the Company's policy. All employment decisions are based on job-related standards and must comply with the principles of equal employment opportunity.

POSTED 05/08

EXHIBIT 6A

WNYW-5
Ms. Jean Fuentes
205 E. 67th Street
New York NY 10021

WNYW-5
Ms. Iris Sierra
205 E. 67th Street
New York NY 10021

WTTG-5
Ms. Mary Talley
5151 Wisconsin Ave. N.W.
Washington DC 20016

WBRC-6
Human Resources Manager
1720 Valleyview Dr.
Birmingham AL 35209

WGHP-8
Ms. Carol Huff
2005 Francis St.
High Point NC 27263

KTTV-11
Ms. Vivian Rodriguez
1999 South Bundy Dr.
Los Angeles CA 90025

WHBQ-13
Ms. Roberta Hudson
485 South Highland
Memphis TN 38111

KSTU-13
Ms. Karen Hart
5020 W. Amelia Earhart
Salt Lake City UT 84116

WFXT-25
Ms. Linda Distefano
25 Fox Drive
Dedham MA 02027

KRIV-26
4261 Southwest Freeway
Houston TX 77027

WTFX-29
Ms. Ameena Ali
330 Market St.
Philadelphia PA 19106

KDVR-31
Mr. Jon Takayama
501 Wazee St.
Denver CO 80204

WFLD-32
Ms. Salina Arslanovski
205 N. Michigan Ave.
Chicago IL 60601

KSAZ-10
Ms. Diana Pike
511 West Adams St.
Phoenix AZ 85003

WJBK-2
Ms. Cynthia Smith
16550 W. Nine Mile Rd.
Southfield MI 48075

WITI-6
Ms. Marcia Mikich
9001 North Green Bay Rd.
Milwaukee WI 53209

KTVI-2
Ms. Jason Woodrow
5915 Berthold Ave.
St. Louis MO 63110

WDAF-4
Ms. Gail Lang
3030 Summit
Kansas City MO 64108

KDFW-4
400 N. Griffin
Dallas TX 75202

KTBC-7
Ms. Lisa Cordes
119 East 10th Street
Austin TX 78701

WTVT-13
Ms. Cynthia Armstrong
3213 Kennedy Blvd.
Tampa FL 33609

WAGA-5
Mrs. Adrienne Loray
1551 Briarcliff Road N.W.
Atlanta GA 30306

KMSP-9
Ms. Terina Chapin
11358 Viking Drive
Eden Prairie MN 55344

WOGX-51
Ms. Jean Fromm
1551 SW 37th Street
Ocala FL 34474

Work Study Scholarship Program

Current Work-Study Student: Stephanie Claytor

Description: The Work Study Scholarship Program provides minorities interested in media increased access to permanent job opportunities. The students work during summers and school breaks from the end of their junior year in high school until they graduate from college. During that period, students learn many aspects of corporate operations and develop company-specific skills. We guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as matching compensation to help pay for college tuition and expenses.

Mission: To create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development.

Job Line

WJW maintains and regularly updates a twenty-four (24) hour, seven (7) day a week job line that provides a brief description of the Station's current employment opportunities. The job line number is 216-432-4082.

EXHIBIT 8

Belmont Technical College
Career Development Center
120 Fox-Shannon Place
St. Clairsville, OH 43905-9735

Bowling Green State University
Career Development Center
110 McFall Center
Bowling Green, OH 43403

Central Ohio Technical College
Career Development Center
University Drive
Newark, OH 43055

Central State University
Career Development Center
Wilberforce, OH 45384

Cincinnati State Technical College
Career Development Center
3520 Central Parkway
Cincinnati, OH 45223

Clark State Community College
Career Development Center
P.O. Box 570
Springfield, OH 45501

Cleveland State University
Career Development Center
1983 East 24th Street
Cleveland, OH 44115

Columbus State Community College
Career Development Center
350 E. Spring Street
Columbus, OH 43215-9965

Cuyahoga Community College (East)
Career Development Center
4250 Richmond Road
Highland Hills Village, OH 44122

Cuyahoga Community College (Metro)
Career Development Center
2900 Community College Avenue
Cleveland, OH 44115

Cuyahoga Community College (West)
Career Development Center
11000 Pleasant Valley Road
Parma, OH 44130

Edison Community College
Career Development Center
1973 Edison Drive
Piqua, OH 45356

Hocking College
Career Development Center
3301 Hocking College
Nelsonville, OH 45764

Jefferson Technical College
Career Development Center
4000 Sunset Boulevard
Steubenville, OH 43952

Kent State University
Career Development Center
P.O. Box 5190
Kent, OH 44242-0001

Lakeland Community College
Career Development Center
7700 Clocktower Drive
Kirtland, OH 44094

Lima Technical College
Career Development Center
4240 Campus Drive
Lima, OH 45804

Lorain Community College
Career Development Center
1005 North Abbe Road
Elyria, OH 44035

Marion Technical College
Career Development Center
1467 Mount Vernon Avenue
Marion, OH 43302

Miami University
Career Development Center
Admissions Office
Oxford, OH 45056

Muskingum Area Technical College
Career Development Center
1555 Newark Road
Zanesville, Oh 43701

North Central Technical College
Career Development Center
2441 Kenwood Circle Box 698
Mansfield, OH 44901

Northwest State Community College
Career Development Center
22-600 State Route 34
Archbold, OH 43502-9542

Ohio State University
Career Development Center
Admissions Office
Columbus, OH 43210-1200

Ohio University
Career Development Center
1200 Chubb Hall
Athens, OH 45701-2979

Owens Community College
Career Development Center
Oregon Road
Toledo, OH 43699-1947

Owens Community College
Career Development Center
300 Davis Street
Findlay, OH 45840-3600

Shawnee State University
Career Development Center
940 Second Street
Portsmouth, OH 45662

Sinclair Community College
Career Development Center
444 West Third Street
Dayton, OH 45402-1460

Southern State Community College (Cental Campus)
Career Development Center
200 Hobart Drive
Hillsboro, OH 45133

Stark State College
Career Development Center
6200 Frank Avenue, N.W.
Canton, OH 44720

The University of Cincinnati
Career Development Center
P.O. Box 210091
Cincinnati, OH 45221-0091

Wright State University
Career Development Center
Colonel Glenn Highway
Dayton, OH 45435

Terra Community College
Career Development Center
2830 Napoleon Road
Fremont, OH 43420

University of Rio Grande Community
Career Development Center
Rio Grande
Rio Grande, OH 45674

Washington State Community College
Career Development Center
710 Colegate Drive
Marietta, OH 45750

The University of Akron
Career Development Center
Office of Admissions
Akron, OH 44323-2001

University of Toledo
Career Development Center
2801 W. Bancroft Street
Toledo, OH 43606-3398

Youngstown State University
Career Development Center
Admissions Office
Youngstown, OH 44555

Alabama A&M University
P.O. Box 1347
Normal, AL 35762

Alabama State University
P.O. Box 271
Montgomery, AL 36101

Albany State University
504 College Drive
Albany, GA 31705-2797

Arkansas Baptist College
1600 Bishop St.
Little Rock, AR 72202

Barber-Scotia College
145 Cabarrus Ave. W.
Concord, NC 28025

Benedict College
1600 Harden St.
Columbia, SC 29404

Bennett College
900 East Washington St.
Greensboro, NC 27401-3239

Bethune Cookman College
640 Mary McLeod Bethune Blvd.
Daytona Beach, FL 32115

Bishop State Community College
351 N. Broad Street
Mobile, AL 36690

Bowie State University
14000 Jerico Park Road
Bowie, MD 20715-9465

Central State University
1400 Brush Row Rd.
Wilberforce, OH 45384-3002

Cheyney University of Pennsylvania
1837 University Circle
Cheyney, PA 19319

Claflin College
400 Magnolia St.
Orangeburg, SC 29115

Clark Atlanta University
223 James P. Brawley Dr. SW
Atlanta, GA 30314

Clinton Junior College
P.O. Box 881
Rock Hill, SC 29731

Coahoma Community College
3240 Friars Point Rd.
Clarksdale, MS 38614

Concordia College
1804 Green Street
Selma, AL 36701

Coppin State College
2500 West North Ave.
Baltimore, MD 21216-3698

Delaware State University
1200 N. Dupont Highway
Dover, DE 19901

Denmark Technical College
500 Solomon Blatt Ave.
Denmark, SC 29042

Dillard University
2601 Gentilly Blvd
New Orleans, LA 70122

Edward Waters College
1658 Kings Rd.
Jacksonville, FL 32209

Elizabeth City State University
1704 Weeksville Rd.
Elizabeth City, NC 27909

Fayetteville State University
1200 Murchison Rd.
Fayetteville, NC 28301

Fisk University
1000 17th Ave. N.
Nashville, TN 37208-3051

Florida A&M University
211 Foote-Hilyer Admin. Center
Tallahassee, FL 32307-3200

Florida Memorial College
15800 NE 42nd Avenue
Miami, FL 33054

Fort Valley State College
1005 State University Dr.
Fort Valley, GA 31030

Grambling State University
403 Main St.
Grambling, LA 71245

Hampton University
530 E. Queen St.
Hampton, VA 23669

Harris Stowe State College
3026 Laclede Ave.
St. Louis, MO 63103

Howard University
2400 Sixth Street NW
Washington, DC 20059

Huston-Tillotson College
900 Chicon Street
Austin, TX 78702-2795

Interdenominational Theological Center
671 Beckwith Street S.W.
Atlanta, GA 30314

J.F. Drake State Technical College
3421 Meridian St. No.
Huntsville, AL 35811

Jackson State University
1440 JR Lynch St.
Jackson, MS 39217

Kentucky State University
400 East Main Street
Frankfort, KY 40601

Johnson C. Smith University
100 Beatties Ford Rd.
Charlotte, NC 28216

Knoxville College
901 College St. NW
Knoxville, TN 37921

Lane College
545 Lane Avenue
Jackson, TN 38301-4598

Langston University
P.O. Box 907
Langston, OK 73050-0907

Lawson State Community College
3060 Wilson Road Southwest
Birmingham, AL 35221

Leymoyn-Owen College
807 Walker Avenue
Memphis, TN 38126

Lewis College of Business
17370 Meyers Rd.
Detroit, MI 48235

Lincoln University
820 Chestnut St.
Jefferson City, MO 65101

Lincoln University
1570 Old Baltimore Pike
Lincoln University, PA 19352

Livingstone College
701 W. Monroe St.
Salisbury, NC 28144

Mary Holmes College
Hwy. 50 W.
West Point, MS 39773

Meharry Medical College
1005 D.B. Todd Boulevard
Nashville, TN 37208

Miles College
P.O. Box 3800
Birmingham, AL 37208

Mississippi Valley State University
14000 Highway 82 West
Itta Bena, MS 38941

Morehouse College
830 Westview Drive SW
Atlanta, GA 30314

Morgan State University
1700 E. Cold Spring Lane
Baltimore, MD 21239

Morris Brown College
643 Martin Luther King, Jr. Drive, NW
Atlanta, GA 30314

Morris College
100 W. College St.
Sumter, SC 29150-3599

Norfolk State University
2401 Corprew Avenue
Norfolk, VA 23504

North Carolina Central University
1801 Fayetteville St.
Durham, NC 27707

Oakwood College
P.O. Box 107
Huntsville, AL 35896

Paine College
1235 15th Street
Augusta, GA 30901-3182

Paul Quinn College
3837 Simpson Stuart Road
Dallas, TX 75241

Philander Smith College
812 W. 13th St.
Little Rock, AR 72202

Rust College
150 E. Rust Ave
Holly Springs, MS 38635

St. Augustine's College
1315 Oakwood Ave
Raleigh, NC 27610

Saint Paul's College
406 Windsor College
Lawrenceville, VA 23868

Savannah State University
3219 College St.
Savannah, GA 31404

Selma University
1501 Lapsley Street
Selma, AL 36701

Shaw University
118 E. South St.
Raleigh, NC 27601

Shelton State Community College
202 Skyland Boulevard
Tuscaloosa, AL 35405

Shorter College
604 Locust
North Little Rock, AR 72114

South Carolina State University
300 College St. NE
Orangeburg, SC 29115

Southern University
6400 Pres Drive
New Orleans, LA 70126

Southern University
3050 Martin Luther King Dr.
Shreveport, LA 71107-8032

Spelman College
350 Spelman Lane SW
Atlanta, GA 30314

Stillman College
3601 Stillman Blvd
Tuscaloosa, AL 35403

Talladega College
627 West Battle St.
Talladega, AL 35160

Tennessee State University
3500 John A. Merritt Blvd
Nashville, TN 37209

Texas College
2404 N. Grand Ave.
Tyler, TX 75702

Texas Southern University
3100 Cleburne Ave
Houston, TX 77004

Tougaloo College
500 W. County Line Rd.
Tougaloo, MS 39174

Trenholm State Technical College
1225 Air Base Blvd
Montgomery, AL 36108

Tuskegee University
102 Old Admin Bldg.
Tuskegee, AL 36088

University of Arkansas at Pine Bluff
1200 University Dr.
Pine Bluff, AR 71601

University of Maryland
Student Service Center #2150
Princess Anne, MD 21853

The University of Texas at El Paso
500 W. University Ave.
El Paso, TX 79968

University of the District of Columbia
4200 Connecticut Ave. NW
Washington, DC 20008

Virginia State University
P.O. Box 9001
Petersburg, VA 23806

Virginia Union University
1500 North Lombardy Street
Richmond, VA 23220

Wilberforce University
1055 North Bickett Rd.
Xenia, OH 45384

Xavier University of Louisiana
7325 Palmetto St.
New Orleans, LA 70125

Community Outreach

2007/2008 School's Visited / Special Events Participants by Employees

Elisa Amigo - Reporter

Viva La Salsa – Esperanza Inc., Served as emcee for the event

Stacey Bell - Anchor

Cleveland Scholarship Foundation – Board Member

Champions In Action – Board Member

New Bethlehem Full Gospel Baptist Church – Black History Prayer Breakfast Speaker

Ohio Department of Rehabilitation & Correction – Speaking engagement

Jack & Jill of America Senior Banquet – Master of Ceremonies

Cleveland Metroparks Zoo 150th Anniversary – Guest speaker

Euclid City School's "African-American Heritage Program" – presenter & speaker

Urban Journalism Workshop – Presenter

Ohio Center for Broadcasting – Career Speaker

New Zion Gospel Church Scholarship Dinner – Annual Dinner Speaker

Greater Cleveland Make-a-Wish Foundation Fundraiser – Mistress of Ceremonies

Women of Color Foundation – Annual Personal & Professional Development Retreat - speaker

Andre Bernier - Meteorologist

Child Reach Ministries, Board Member

Sally Bernier - Meteorologist

Child Reach Ministries, Board Member

Dray Clark – Reporter/Anchor

Dave Thomas Celebrity Cookoff – Celebrity Chef

Kathleen Cochrane - Reporter

William Patrick Day Head Start – Reading to children

Chagrin Valley Business & Professional Women's Annual Funraiser "Signature of Solon"
– Emcee

St. Mel's School – Career Day Participant

Danny Coughlin – Sports Reporter

William Patrick Day Head Start – Reading to children

Cleveland Sports Forum – Panelist

St. Edward High School – Member of Board of Trustees

St. Edward High School Annual Fundraiser – Honorary Chairman

Home for Disabled Adults Fundraiser – Speaker

St. Angela Parish Fundraiser – Auctioneer

Pro-Football Hall of Fame Luncheon – Speaker
Rocky River Kiwanis Club – Guest Speaker
Cleveland Touchdown Club Banquet – Emcee
Cleveland Central Catholic High School Fundraiser – Auctioneer
Right to Life Fundraiser – Emcee
American Diabetes Association, Cleveland Chapter Fundraiser - Emcee

Kenny Crumpton - Reporter

William Patrick Day Head Start – Reading to children
Dave Thomas Celebrity Cookoff – Celebrity Chef
Westlake High School Celebrity Basketball Game – Scholarship Fundraiser participant for charity event
Dancing Wheels – Emcee for evening program
Kenston School District – Workshop focusing on attaining a job, speaker
Free Times Music Awards – Presenter
Timmons Elementary School – Volunteer Community Reader
Coca-Cola Pedal Power Awards Ceremony – Emcee for recognition ceremony
Cuyahoga Community College Culinary Carnivale – Celebrity Judge
Louisa May Alcott Elementary School – Career Day Speaker
Amelia's Feast Fundraiser (Spinal Muscular Atrophy)– Celebrity emcee
Greater Alliance Carnation Festival – Speaker
Cleveland Metroparks Zoo 150th Anniversary – Guest speaker
Cleveland Botanical Gardens, Iron Floral Arranging – Celebrity Guest Participant
American Cancer Society Cattle Baron Ball – Celebrity Dealer
A-T Cure Tour – Celebrity Emcee
Cuyahoga Community College College Tech Prep Showcase – speaker
Adlai Stevenson School – Career Day Participant
National City's African-American Essay Contest – Award's Ceremony Host
Cleveland School's "Smart & Sober" Program – Keynote speaker
MADD, Northeast Ohio "Strides For Change" Walk – Honorary Chairman
United Way of Lake County
United Way – Cleveland, various events
Easter Seals Annual Bachelor & Bachelorette Auction – Celebrity Emcee

Wayne Dawson - Anchor

William Patrick Day Head Start – Reading to children
McKinley Elementary School – Speaking engagement
Shaker Square Annual Holiday Lighting – Emcee for lighting ceremony
Black History Month – Cleveland State & Cuyahoga Community College – speaker
Starlight Baptist Church MLK March - Emcee
Salvation Army – Black History Month Presentation / Emcee
Ohio Department of Rehabilitation & Correction – Speaking engagement
National Black MBA Association – public speaking & communications workshop / speaker

Senior Citizens Resources, Inc. – speaking engagement, luncheon
Kent State University's Brother to Brother Summit – guest speaker

Community Health Partners, Minority Healthcare – Keynote speaker
Warrensville Heights High School – Guest Speaker for Commencement
Cuyahoga County Fatherhood Conference – Guest speaker
Karamu House – Emcee Hall of Fame Induction Ceremony
Kent State University, Diversity in Media Leadership Award Luncheon – speaker
Cuyahoga Community College & Cleveland State University's "Dream of a King" Program
– Master of Ceremonies
Greater Cleveland Council of the Boy Scouts of America Leaders Recognition Dinner –
Master of Ceremonies
Diabetes Association of Greater Cleveland – Participated in Annual Fundraiser "Swim for
Diabetes"
Cleveland Clinic Foundation's Annual HeartThrob Ball – Master of Ceremonies, Emcee
Empire CompuTech Center – Career Day Participant
TNBA Junior Bowlers Akron Senate Awards Banquet – featured speaker
CMHA "Brother to Brother" Health & Wellness Rap Session – Keynote speaker
Cuyahoga Community College Annual Sociology & Social Work Information Fair –
Keynote speaker
Charles Dickens School – Career Day Participant
Akron Summit Community Action Inc. Recognition Dinner – Guest speaker
Gesu School's Annual "Hike For Hunger" – Guest Speaker
Cuyahoga County Fatherhood Initiative – Moderator
Reflections In Black Museum, Music Hall of Fame Induction Ceremony – Co-host
American Cancer Society's Annual Relay For Life – Emcee
Cleveland Museum of Art – Annual "Art in the City" – Master of Ceremonies
Karamu House Hall of Fame Induction Ceremony – Emcee
Cleveland Minority Organ Tissue Transplant Education Program Annual Benefit – Master
of Ceremonies
Cuyahoga County Council on Aging – Keynote Speaker
Salvation Army of Cleveland Annual Kettle Kick-off – Keynote Speaker

Kevin Freeman – Reporter/Anchor

Jack & Jill of America Senior Banquet – Master of Ceremonies
Dave Thomas Celebrity Cookoff – Celebrity Chef

Dick Goddard - Meteorologist

Cleveland APL
Geauga Humane Society
Cleveland Red Cross
PAWS
Akron Home & Garden Show – Weather related speaking engagement
City of Euclid – Spring Fling Emcee
Parma Animal Shelter – Adopt-a-thon
Cleveland Metroparks Zoo, Adopt-a-thon – Celebrity Guest
Lake County Captains – Sang National Anthem
Garfield Heights City Fest – guest appearance
All-American Soap Box Derby – Honorary Guest

Cleveland Metroparks Zoo 150th Anniversary – Guest speaker
City of Brunswick Fire Dept. – Speaker on weather related emergencies for City program

Elyria United Methodist Village – presented weather program

Gary Liberatore - Reporter

Westlake High School Celebrity Basketball Game – Scholarship Fundraiser participant

Melissa Mack - Meteorologist

Dave Thomas Celebrity Cook-off , Celebrity Chef

Lou Maglio- Anchor

Up Side of Downs – Buddy Walk event emcee

Bill Martin - Anchor

Bill Martin Foundation, chairman

Cleveland District Men's Life Builders – guest speaker

Cleveland Metroparks Zoo 150th Anniversary – Guest speaker

Cleveland Pregnancy Center – Emcee for annual benefit

Adoption Network Annual Adoption Walk & Family Picnic – Co-honorary Chair

Todd Meany – Reporter/Anchor

Cleveland Rape Crisis Center "Sing Out" Event - Emcee

Tracy McCool - Anchor

Alzheimer's Association – Luncheon Guest Speaker

Harding Middle School – sharing a story with students

Cleveland Metroparks Zoo 150th Anniversary – Guest speaker

Tom Merriman - Reporter

Dave Thomas Celebrity Cook-off , Celebrity Chef

David Moss - Reporter

Anshe Chesed Fairmount Temple – Speaking engagement

Dave Nethers - Reporter

Westlake High School Celebrity Basketball Game – Scholarship Fundraiser

Tony Rizzo – Sports Anchor

Epilepsy Association, Golf Event Emcee

Our Lady of the Wayside, Grapes on the Gridiron co-chair

Greater Cleveland Sports Awards – Emcee

Scott Sabol - Meteorologist

March of Dimes Signature Chef's Auction - Emcee

Big Brothers & Big Sisters

Elzorla Smith – Director of Human Resources

Hudson Youth Development Center – Motivational Speaker
East Tech High School – Career Day Speaker

Wilma Smith - Anchor

American Cancer Society
Juvenile Diabetes Association – Wilma Smith Golf Outing, Chair
Animal Protective League
Alzheimer's Association
Wigs For Kids
Canton Hall of Fame
Geauga Humane Society
Cleveland Foodbank's Annual Market Under Glass – Co-chair
PAWS For a Cause Run/Walk - Chair
United Way
Ronald McDonald House
Cystic Fibrosis Foundation Cleveland Wine Opener – Co-chair

Suzanne Stratford – Reporter/Anchor

Dave Thomas Celebrity Cookoff – Celebrity Chef

John Telich – Sports Anchor

William Patrick Day Head Start – Reading to children
Greater Heights Academy – Career Day speaker
Dave Thomas Celebrity Cook-off, Celebrity Chef
Cleveland Wine Auction benefiting Economic America – Honorary Chair
Euclid Hospital 100 Year Gala – Emcee
St. William School – Career Day Participant
Berea Children's Home & Family Services – Career Day Participant

2007/2008 Station Sponsored Community Events

CHAMPIONS IN ACTION

FOX 8 and Charter One teamed up to begin the Champion in Action Program – an initiative designed to reward the nonprofit organizations that work to champion change in our communities. Each quarter, a non-profit organization in Ohio that addresses a particular social concern will be spotlighted as a Champion in Action and will receive the following...

A contribution of \$25,000 in unrestricted funds from the Charter One Foundation
Media coverage from WJW-FOX 8, including public service announcements and television profiles

Volunteer support from Charter One and WJW – FOX 8

Public relations support

The winners were as follows...

1st quarter – R.S.V.P. of Cleveland

2nd quarter – Shoes & Clothes For Kids
3rd quarter – Cleveland Public Theatre
4th quarter – WomenSafe

GREATER CLEVELAND SPORTS AWARDS

January 29th

FOX 8 sponsored the 2007 Greater Cleveland Sports Awards benefiting the Greater Cleveland Sports Commission.

EASTER SEALS BACHELOR/BACHELORETTE AUCTION

February 15th

FOX 8 participated in this Easter Seals annual fundraiser, featuring Kenny Crumpton as the master of ceremonies. FOX 8 produced and aired a :20 and a :15 PSA promoting the event. News ran teasers in its morning newscast and sent a camera to the event.

HARVEST FOR HUNGER

March 1st-31st

FOX 8's public service commitment this winter revolved around the Cleveland Foodbank's Harvest for Hunger campaign. The month-long drive supports more than 540 emergency food programs throughout Northeast Ohio and helps to feed more than 620,000 hungry men, women and children in the area. FOX 8 lent its support in a number of ways:

Provided news coverage throughout the month for Harvest for Hunger events, such as news conferences, school rallies and fund-raising competitions

Teased Harvest for Hunger events in newscasts, while reminding viewers to help the campaign; Interviewed Harvest for Hunger representative in-studio to promote kick-off of campaign; Booked many FOX 8 talent to host or appear at several Harvest for Hunger events, including the important Celebrity Soup fund-raiser; Aired :15 Harvest for Hunger PSAs regularly throughout the campaign.

ANNUAL PERSONAL & PROFESSIONAL DEVELOPMENT RETREAT FOR WOMEN OF COLOR (Women of Color Foundation)

March 31st – April 2nd

GRAPES ON THE GRIDIRON (Our Lady of the Wayside)

April 2st

For the seventh year, FOX 8 supported Grapes on the Gridiron, a wine-tasting party and auction benefiting Our Lady of the Wayside.

MARKET UNDER GLASS (Harvest for Hunger)

April 26th

As part of our commitment to the Harvest for Hunger campaign, FOX 8 sponsored their premier event, Market Under Glass, at the Galleria. Members of the FOX 8 news team were on hand that night to serve as judges, celebrity chefs or emcees.

PAWS FOR A CAUSE RUN/WALK EVENT (P.A.W.S.)

May 12th

FOX 8 meteorologist Dick Goddard and FOX 8 news anchor Wilma Smith were in attendance to help emcee the event.

JUVENILE DIABETES ANNUAL GOLF CLASSIC (Juvenile Diabetes Research Foundation)

June 25th

The annual golf tournament hosted by FOX 8 news anchor Wilma Smith was a tremendous success. FOX 8 promoted the event in several newscasts and covered the event "day of."

TIM TAYLOR PRO-AM GOLF INVITATIONAL (Epilepsy Association)

June 14th

The annual golf tournament co-hosted by former FOX 8 news anchor Tim Taylor.

AMERICAN RED CROSS JULY 4th BLOOD DRIVES

July 2nd - 5th

FOX 8 sponsored the American Red Cross July 4th Blood Drives. It was a blood drive event taking place at several area schools/community centers in an effort to increase blood donations during the busy holiday weekend.

MALONE CELEBRITY GOLF CLASSIC (Cleveland Scholarship Programs, Inc.)

July 23rd

FOX 8 sponsored the Malone Celebrity Golf Classic at Quail Hollow. Organized by WMJI personality Jimmy Malone, the golf tournament benefits Cleveland Scholarship Programs, Inc., which provides college scholarships to students in the Greater Cleveland area. FOX 8 personalities also participated in the tournament.

FOX8 STUFF THE BUS (Cleveland Municipal School District)

August 2nd

Viewers are encouraged to drop off school supplies for students and teachers at the station. The supplies are loaded on a school bus and later delivered to Cleveland Public Schools.

CINEMA AT THE SQUARE (Playhouse Square)

Throughout the month of August

FOX 8 sponsored Cinema at the Square throughout the month of August.

CANINE FUN DAYS AND GREYHOUND REUNION

August 18th - 19th

FOX 8 sponsored the Canine Fun Days and Greyhound Reunion at Cleveland Metroparks Polo Field in Moreland Hills.

GIVING TREE (Cuyahoga County Children's Services)

December

FOX 8 was a participating sponsor of The Giving Tree this holiday season. On the trees

were paper ornaments with a child's name and a Christmas gift request. People were asked to take an ornament from the tree and buy the gift requested for that child. The Giving Trees benefited children under the care of Cuyahoga County Children's Services and many were waiting for permanent adoption. FOX 8 set up a FOX 8 Giving Tree for station employees who wanted to take part.

VIVA LA SALSA (Esperanza, Inc.)

October 6th

MARCH OF DIMES SIGNATURE CHEFS AUCTION

October 22 – Akron

November 12 – Lake County

November 19 - Cleveland

FOX 8 sponsored the March of Dimes Signature Chefs Auction. The Chef's Auction is a prestigious annual event that pays tribute to the culinary excellence of chefs. Attendees are given the chance to sample specialties from the area's finest chefs. The tasting is followed by a live and silent auction. Several area chefs from this event were also featured on our morning show, which provided additional promotion of the event.

CHAMPIONS IN ACTION (Access, Inc.)

October – December

FOX 8 and Charter One teamed up to begin the Champion In Action Program – an initiative designed to reward the nonprofit organizations that work to champion change in our communities. This quarter's winner was Access, Inc. Access, Inc. provides over 10,000 bed nights and 32,000 meals to more than 600 women and children annually. They also develop children's programs and provide support for women to get the help that they need to get back on their feet. FOX 8 produced and aired two, :20 psa's for this organization, and also ran a story on the organization to raise public awareness. FOX 8 purchased gifts for the mother's at the shelter and station employees volunteered to bake cookies with the children currently at the shelter for Christmas.

OPERATION GIVING TREE (Dept. of Children & Family Services)

Friday, December 15th

FOX 8 hosted a drive "Operation Giving Tree." Viewers were asked to drop off gifts for children in foster care. FOX 8 viewers donated thousands of toys and gifts. This drive provided more than 3,000 foster children in Cuyahoga County with gifts for Christmas. So many toys were brought to FOX 8 that they were able to deliver toys to foster children in surrounding counties as well.